

No. 96/CBTT-CMW

Ca Mau, July 21, 2025

INFORMATION DISCLOSURE

To:

- The State Securities Commissions;
- Hanoi Stock Exchange.

Pursuant to the Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the stock market, Ca Mau Water Supply Joint Stock Company shall disclose information as follows:

I. ABOUT ORGANIZATION IMPLEMENTING INFORMATION DISCLOSURE

1. Name of company: Ca Mau Water Supply Joint Stock Company.
2. Enterprise code: 2000101918.
3. Stock symbol: CMW.
4. Address: No. 204 Quang Trung Street, Hamlet 3, Tan Thanh Ward, Ca Mau Province.
5. Telephone: 0290 3836723 - Fax: 0290 3836723.
6. Type of information disclosed:
☐ 24 hours ☐ Request ☒ Periodic ☐ Unusual

II. DISCLOSURE CONTENT

Ca Mau Water Supply Joint Stock disclose: **Corporate Governance in 6 months of 2025.**

Attached documents:

- (1). Report No. 07/BC-CMW dated July 21, 2025 of Ca Mau Water Supply Joint Stock Company (Appendix V).
- (2). Information sheet of corporate governance (Period: 6 months of 2025).
- (3). List of internal persons and their affiliated persons (Period: 6 months of 2025).


The above information has been published on the website of Ca Mau Water Supply Joint Stock Company at: <http://ctncamau.com.vn>.

We hereby commit that these contents are true. We shall take full responsibility for the information disclosure./.

Recipients:

- As above;
- Company's website;
- Archived: VT, Tổ CBTT.

LEGAL REPRESENTATIVE



Chairman of the Board of Director
Ho Tan Luat

**CA MAU WATER SUPPLY
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence-Freedom-Happiness

No: 07/BC-CMW

Ca Mau, July 21, 2025

REPORT ON CORPORATE GOVERNANCE

In 6 months of 2025

(Short version)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Ca Mau Water Supply Joint Stock Company (CAWACO).

- Address of head office: No. 204 Quang Trung Street, Hamlet 3, Tan Thanh Ward, Ca Mau Province.

- Telephone: 0290 3836723, Fax: 0290 3836723

- Charter capital: VND 155,349,000,000

- Stock symbol: CMW

- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.

- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

No	Resolution/ Decision No.	Date	Content
1	09/NQ- ĐHĐCĐ	June 6, 2025	Resolutions of the General Meeting of Shareholders 2025 regarding the approval of meeting documents
2	10/NQ- ĐHĐCĐ	June 6, 2025	Resolutions of the General Meeting of Shareholders 2025 regarding the election results of the Board of Directors, 2025 – 2030 term
3	11/NQ- ĐHĐCĐ	June 6, 2025	Resolutions of the General Meeting of Shareholders 2025 regarding the election results of the Supervisory Board, 2025 – 2030 term

II. Board of Directors (BOD)

1. Information about the members of the Board of Directors:

No	BOD's members	Position	The date becoming/ceasing to be BOD's member	
			Date of appointment	Date of dismissal
1	Ho Tan Luat	Chairman	December 15, 2017	
2	Pham Phuoc Tai	Member	February 2, 2016	
3	Pham Tan Phong	Member	June 25, 2024	
4	Tran The Hung	Non-executive member	June 25, 2024	
5	Le Chanh Huy	Non-executive member	June 25, 2024	

2. Meetings of the Board of Directors:

No	BOD's members	Number of meetings attended	Attendance rate	Reasons for absence
1	Ho Tan Luat	3/3	100%	
2	Pham Phuoc Tai	3/3	100%	
3	Pham Tan Phong	3/3	100%	
4	Tran The Hung	3/3	100%	
5	Le Chanh Huy	3/3	100%	

3. Supervision activities of the Board of Directors for the Executive Board:

Pursuant to the Company Charter and Internal Regulations on Corporate Governance, the Board of Directors regularly inspects and supervises the Board of Management in implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors, and managing production and business according to the assigned Plan. At the same time, request the Board of Management to report on the Company's operations, the compliance with laws of labor, finance, technique, environmet, etc., and propose solutions to improve production efficiency in the last 6 months.

With the results achieved in the first 6 months of 2025, the Board of Directors discussed and assessed: The Board of Management have ensured continuous

production and business activities, strictly complying with the laws and regulations of the Company.

4. Activities of the Board of Directors' subcommittees:

The Company has not established sub-committee.

5. Resolution/ Decisions of the Board of Directors:

No	Resolution/ Decision No.	Date	Content	Approval rate
I RESOLUTIONS				
1	01/NQ-HĐQT	February 18, 2025	Regarding the payment of severance allowance to Mr. Tran Hoang Khen	100%
2	02/NQ-HĐQT	March 15, 2025	Regarding the extension of holding 2025 General Meeting of Shareholders	100%
3	03/NQ-HĐQT	March 15, 2025	Regarding the approval of contents related to investment, repair, maintenance, consulting and purchasing to serve production and business activities.	100%
4	04/NQ-HĐQT	June 6, 2025	Regarding the election of Chairman of the BOD, term 2025 - 2030	100%
5	05/NQ-HĐQT	June 6, 2025	Regarding the approval of the BOD meeting contents on June 6, 2025	100%
6	06/NQ-HĐQT	June 6, 2025	Regarding the selection of consulting and construction firm	100%
7	07/NQ-HĐQT	June 6, 2025	Regarding the application of bank credit limit	100%
II DECISIONS				
1	01/QĐ-HĐQT	May 15, 2025	Regarding the promulgation of Investment and Procurement Procedures at Ca Mau Water Supply Joint Stock Company	100%
2	02/QĐ-HĐQT	June 6, 2025	Regarding the appointment of General Director of CAWACO, 2025 – 2030 term	100%
3	03/QĐ-HĐQT	June 6, 2025	Regarding the appointment of Deputy General Director of CAWACO, 2025 – 2030 term	100%

No	Resolution/ Decision No.	Date	Content	Approval rate
4	04/QĐ- HĐQT	June 6, 2025	Regarding the appointment of Chief Accountant of CAWACO, 2025 – 2030 term	100%
5	05/QĐ- HĐQT	June 6, 2025	Regarding the appointment of Corporate Governance Officer cum Secretary of the BOD, 2025 – 2030 term	100%

III. Supervisory Board (SB)

1. Information about members of the Supervisory Board:

No	Members of Supervisory Board	Position	The date becoming to be the SB member	Qualification	Note
1	Mai Thi Hien	Head	02/02/2016	Bachelor of Economics	Office term ends on June 6, 2025
2	Phan Thi Ha Thanh	Member	02/02/2016	Intermediate of Accounting	Office term ends on June 6, 2025
3	Nguyen Thi My Huyen	Head	06/6/2025	Bachelor of Economics	2025-2030 office term
4	Quach Huynh Huong	Member	06/6/2025	Bachelor of Science	2025-2030 office term
5	Van Hai Ly	Member	15/6/2018	Bachelor of Accounting	Re-elected for 2025-2030 term

2. Meetings of Supervisory Board:

No	Members of Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mai Thi Hien	1/2	50%	100%	Office term ends on June 6, 2025
2	Phan Thi Ha Thanh	1/2	50%	100%	Office term ends on June 6, 2025
3	Nguyen Thi My Huyen	1/2	50%	100%	Become Head of the Board on June 6, 2025
4	Quach Huynh Huong	1/2	50%	100%	Become SB member on June 6, 2025

No	Members of Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
5	Van Hai Ly	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management (Executive Board) and shareholders by the Supervisory Board:

- Supervisory Board has participated in meetings of the Board of Directors to ensure transparency and timely grasp of the production and business activities; supervise the Board of Directors and the Executive Board in implementing resolutions of the General Meeting of Shareholders, compliance with laws, the Charter and regulations and rules of the Company.

- Carefully review and evaluate accounting, statistics and reporting work, the issuance of internal management documents; check the reasonableness, legality, honesty and level of prudence in managing and operating production and business activities.

4. The coordination among the Supervisory Board, Board of Management (Executive Board), Executive Board, and other managers:

- The Supervisory Board has coordinated with the Board of Directors and the Executive Board to select an independent auditor to audit the 2025 Financial Statements; discussed solutions to conduct the business plan assigned by the General Meeting of Shareholders and other operational missions towards sustainable development goals.

- The Board of Directors has created favorable conditions for the Supervisory Board to monitor the Company's operations. While performing its functions, the Supervisory Board has made recommendations and proposals to the Board of Directors and the Executive Board to promptly handle and correct shortcomings in business management and operation; monitored the implementation of the resolutions, decisions of the BOD and the Executive Board.

5. Other activities of the Supervisory Board: None.

IV. Executive Board (EB)

No	Members of Executive Board	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Pham Phuoc Tai	09/10/1974	Master of Economics	15/4/2024 (the appointment of General Director)	

No	Members of Executive Board	Date of birth	Qualification	Date of appointment	Date of dismissal
2	Pham Tan Phong	10/01/1978	Master of Economic Management	13/4/2018	
3	Huynh Thien Tri	08/7/1972	Bachelor of Economics	18/02/2016	

V. Chief Accountant

Full Name	Date of birth	Qualification	Date of appointment
Huynh Thien Tri	08/7/1972	Bachelor of Economics	18/02/2016

VI. Training course on corporate governance

Members of the Board of Directors, Executive Board, Supervisory Board, Company Secretary and heads of departments are regularly updated with new regulations on corporate governance. At the same time, the Chairman of the Board of Directors assigns relevant staff to attend training courses and seminars on corporate governance, compliance with securities laws, and financial reporting organized by the State Securities Commission, Hanoi Stock Exchange, and other agencies/

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: **Refer to Appendix 1.**
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated person: **None.**
3. Transaction between internal person of listed company and company's subsidiaries, or the company in which listed company takes controlling power: **None.**
4. Transaction between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Directors, the Supervisory Board, General Director and other managers have been founding members or members of Board of Directors or CEOs in three (03) latest years (calculated at the time of reporting): **None.**
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Supervisory Board, General Director and other managers as a member of Board of Directors, General Director: **None.**

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, Supervisory Board, General Director and other managers: **None**.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: **Refer to Appendix 2.**

2. Transactions of internal persons and affiliated persons on shares of the listed company: **None.**

IX. Other significant issues: None./.

Attached documents:

(1). Appendix 1: The list of affiliated persons of the Company.

(2) Appendix 2: The list of internal persons and their affiliated persons.

Recipients:

- As above;
- Company's website;
- Affiliated units;
- Archived: VT, TK.

**On the behalf of BOARD OF DIRECTORS
CHAIRMAN**



Ho Tan Luat

Appendix 1

THE LIST OF AFFILIATED PERSONS OF CA MAU WATER SUPPLY JOINT STOCK COMPANY

(Attached to Report No. 07/BC-CMW dated July 21, 2025, of Ca Mau Water Supply Joint Stock Company)

No	Name of organization/ individual	Securities trading account	Position at CAWACO (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Ho Tan Luat		Chairman of BOD; Legal Representative			15/12/2017			
2	Pham Phuoc Tai		Members of BOD; General Director			02/02/2016; 15/4/2024			
3	Pham Tan Phong		Members of BOD; Deputy General Director			25/6/2024; 13/4/2018			
4	Tran The Hung		Members of BOD			25/6/2024			
5	Le Chanh Huy		Members of BOD			25/6/2024			
6	Huynh Thien Tri		Chief accountant; Authorized person to disclose information			18/02/2016			
7	Mai Thi Hien		Head of Supervisory Board			02/02/2016	06/6/2025	2020-2025 office term of the Supervisory Board ends	
8	Phan Thi Ha Thanh		Members of Supervisory Board			02/02/2016	06/6/2025	2020-2025 office term of the Supervisory Board ends	
9	Nguyen Thi My Huyen		Head of Supervisory Board			06/6/2025			

No	Name of organization/ individual	Securities trading account	Position at CAWACO (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Quach Huynh Huong		Members of Supervisory Board			06/6/2025			
11	Van Hai Ly		Members of Supervisory Board			15/6/2018			
12	Le Nhan Quyen		Company Secretary; Corporate Governance Officer			17/02/2016			
13	People's Committee of Ca Mau Province					02/02/2016			State shareholder
14	Thu Dau Mot Water Supply Joint Stock Company					07/5/2024			Major shareholders own more than 10% of charter capital

TABULATOR



Le Nhan Quyen

On behalf of BOARD OF DIRECTORS

CHAIRMAN



Ho Tan Luat

APPENDIX 2

**THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
CA MAU WATER SUPPLY JOINT STOCK COMPANY**

(Attached to Report No. 07/BC-CMW dated July 21, 2025, of Ca Mau Water Supply Joint Stock Company)

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
I	Ho Tan Luat		Chairman of the BOD; Legal representative			0	0%	State capital representative
1	Ho Tan Sy					0	0%	Father
2	Tran Thi Bay					0	0%	Mother
3	Tran Thu Hien					0	0%	Spouse
4	Ho Quoc Quy					0	0%	Offspring
5	Ho Quoc Quyen					0	0%	Offspring
6	Ho Tan Cuong					0	0%	Sibling
7	Ho Kim Thoai					0	0%	Sibling
8	Ho Tan Phap					0	0%	Sibling
9	Ho Tan Bao					0	0%	Sibling
10	Ho Thien Chua					0	0%	Sibling
11	People's Committee of Ca Mau Province					4.441.300	28,59%	State owner

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
II	Pham Phuoc Tai		BOD member; General Director			0	0%	State capital representative
1	Nguyen Thi Xinh					0	0%	Mother
2	Nguyen Tan Van					0	0%	Father-in-law
3	Tang Thi Kieu Tho					0	0%	Mother-in-law
4	Nguyen Thi Thanh Kieu					0	0%	Spouse
5	Pham Nguyen Lan Phuong					0	0%	Offspring
6	Pham Nguyen Tung Phuong					0	0%	Offspring
7	Pham Phuoc Luu					0	0%	Sibling
8	Pham Phuoc Truyen					0	0%	Sibling
9	Nguyen Thi Hai					0	0%	Sister-in-law
10	Nguyen Cam Binh					0	0%	Sister-in-law
11	Le Thi Huong					0	0%	Sister-in-law
12	People's Committee of Ca Mau Province					3.332.200	21,45%	State owner
III	Pham Tan Phong		BOD member; Deputy General Director			0	0%	State capital representative
1	Pham Tan Buu					0	0%	Father
2	Nguyen Thi Can					0	0%	Mother
3	Nguyen Hoang Tong					0	0%	Father-in-law
4	Tran Ngoc Pha					0	0%	Mother-in-law

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
5	Nguyen Hong Le					0	0%	Spouse
6	Pham Minh Phuong					0	0%	Offspring
7	Pham Viet Long					0	0%	Offspring
8	Pham Thi Nuong					0	0%	Sibling
9	Pham Thuy Kieu					0	0%	Sibling
10	Pham Thi Mau					0	0%	Sibling
11	Pham Thi Cam					0	0%	Sibling
12	Pham Thi Ngan					0	0%	Sibling
13	Tran Van Tien					0	0%	Brother-in-law
14	To Van Ho					0	0%	Brother-in-law
15	Nguyen Van Truong					0	0%	Brother-in-law
16	People's Committee of Ca Mau Province					3.332.200	21,45%	State owner
IV	Le Chanh Huy		BOD member			0	0%	
1	Le Hong Khanh					0	0%	Father
2	Bui Thi Dai					0	0%	Mother
3	Tran Van Xeo					0	0%	Father-in-law
4	Tran Thi Ha					0	0%	Mother-in-law
5	Tran Hong Hang					0	0%	Spouse
6	Le Hoang Chuong					0	0%	Sibling

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
7	Le Thi Khanh My					0	0%	Sibling
8	Le Chanh Hoang					0	0%	Sibling
9	Vu Thi My Huong					0	0%	Sister-in-law
10	Huynh Thanh Tung					0	0%	Brother-in-law
11	Do Thi Thuc Trinh					0	0%	Sister-in-law
V	Tran The Hung		BOD member			0	0%	Capital representative of Thu Dau Mot Water Supply Joint Stock Company
1	Tran Van Ich					0	0%	Father
2	Bui Thi Khanh					0	0%	Mother
3	Nguyen Van Quan					0	0%	Father-in-law
4	Nguyen Thi Meo					0	0%	Mother-in-law
5	Nguyen Thi Huong Tra					0	0%	Spouse
6	Tran Nguyen Thanh Ha					0	0%	Offspring
7	Tran Nguyen Minh Khoi					0	0%	Offspring
8	Tran Kim Lan					0	0%	Sibling
9	Tran Duc Tho					0	0%	Sibling
10	Tran Thi Dinh					0	0%	Sibling
11	Nguyen Thanh Dat					0	0%	Brother-in-law

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
12	Nguyen Thi Thanh Xuan					0	0%	Sister-in-law
13	Nguyen Tan Dung					0	0%	Brother-in-law
14	Thu Dau Mot Water Supply Joint Stock Company		General Director			3.789.600	24,39%	
15	Water Supply and Environment Consulting Joint Stock Company		BOD member			0	0%	
16	Phu Hoa Construction Design Investment Trading Joint Stock Company		BOD member			0	0%	
17	Thu Dau Mot Development Investment Company Limited		Director			0	0%	
18	Gia Tan-Cam My Water Supply Service Joint Stock Company		BOD member			0	0%	
19	Biwase Quang Binh Joint-Stock Company		BOD member			0	0%	
20	Can Tho Water Supply and Drainage Joint Stock Company		BOD member			0	0%	
VI	Huynh Thien Tri		Chief accountant Authorized person to disclose information			0	0%	
1	Huynh Thien Tam					0	0%	Father

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
2	Le Thi Le Mai					0	0%	Mother
3	Ho Chau Tuan					0	0%	Father-in-law
4	Tran Tuyet Mai					0	0%	Mother-in-law
5	Ho Thu Quyen					0	0%	Spouse
6	Huynh Gia Bao					0	0%	Offspring
7	Huynh Gia Han					0	0%	Offspring
8	Huynh Thi Thanh Truc					0	0%	Sibling
9	Huynh Thi Cam Tu					0	0%	Sibling
10	Phan Vu Van					0	0%	Brother-in-law
VII	Mai Thi Hien		Head of the Supervisory Board			0	0%	Office term ends on June 6, 2025
1	Pham Van Uong					0	0%	Father-in-law
2	Pham Minh Tuan					0	0%	Offspring
3	Pham Duc Minh					0	0%	Offspring
4	Tran Thi Tra Tram					0	0%	Offspring
5	Mai Thi Ly					0	0%	Sibling
6	Mai Xuan Kien					0	0%	Sibling
7	Nguyen Van Thiem					0	0%	Brother-in-law
8	Tran Thi Len					0	0%	Sister-in-law
VIII	Phan Thi Ha Thanh		Member of Supervisory Board			0	0%	Office term ends on June 6, 2025

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
1	Nguyen Thi Thu Ba					0	0%	Mother
2	Duong Van Thinh					0	0%	Father-in-law
3	Tran Thi Tay					0	0%	Mother-in-law
4	Duong Ngoc Thoi					0	0%	Spouse
5	Duong Gia Huy					0	0%	Offspring
6	Duong Gia Han					0	0%	Offspring
7	Phan Thi Anh Thu					0	0%	Sibling
8	Phan Ky Quan					0	0%	Sibling
9	Phan Thi Giao Thuy					0	0%	Sibling
10	Chau Thanh Su					0	0%	Brother-in-law
11	Nguyen Thi My Thanh					0	0%	Sister-in-law
IX	Nguyen Thi My Huyen		Head of the Supervisory Board			0	0	Become Head of the SB on June 6, 2025
1	Nguyen Tan Loc					0	0	Father
2	To My Linh					0	0	Mother
3	Huynh Cop					0	0	Father-in-law
4	Le Thi Den					0	0	Mother-in-law
5	Huynh Van Hot					0	0	Spouse
6	Nguyen Thi Ngoc Tuyen					0	0	Sibling
7	Nguyen Pham Phu					0	0	Brother-in-law

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
8	Nguyen Khanh Huy					0	0	Sibling
9	Tran Pham Anh Thu					0	0	Sister-in-law
X	Quach Huynh Huong		Member of Supervisory Board			0	0	Become SB member on June 6, 2025
1	Quach Hong Tet					0	0	Father
2	Huynh Kim Oanh					0	0	Mother
3	Vo Nhat Minh					0	0	Offspring
4	Quach Nguyen Chan					0	0	Sibling
5	Nguyen Thi Tu Quyen					0	0	Sister-in-law
XI	Van Hai Ly		Member of Supervisory Board			0	0%	
1	Huynh Ngoc Tiep					0	0%	Mother
2	Tran Van Muon					0	0%	Father-in-law
3	Nguyen Thi Dung					0	0%	Mother-in-law
4	Tran Quoc Minh					0	0%	Spouse
5	Tran Thuy An					0	0%	Offspring
6	Van Thi Hai Linh					0	0%	Sibling
7	Van Ngoc Huynh					0	0%	Sibling
8	Huynh Quang So					0	0%	Brother-in-law
9	Ly Dong Khoi					0	0%	Brother-in-law

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
XII	Le Nhan Quyen		Corporate Governance Officer; Company Secretary			0	0%	
1	Le Thanh Khiet					0	0%	Father
2	Le Bach Yen					0	0%	Mother
3	Tran Quang Thin					0	0%	Father-in-law
4	Ha Cam Tam					0	0%	Mother-in-law
5	Tran Lam Nha					0	0%	Spouse
6	Tran Vy Khang					0	0%	Offspring
7	Tran Uyen Nhi					0	0%	Offspring
8	Le Anh Thu					0	0%	Sibling
9	Dao Thi Hoa					0	0%	Sister-in-law

TABULATOR



Le Nhan Quyen

On behalf of BOARD OF DIRECTORS



CHAIRMAN

Ho Tan Luat

INFORMATION SHEET OF CORPORATE GOVERNANCE
(Period: 6 months of 2025)

Company name: Ca Mau Water Supply Joint Stock Company

Stock symbol: CMW

No	Indicators	6 months of 2025	
		Answer	Details (if any)
1	Ownership percentage of state shareholder	71,49%	
2	Company model (1 or 2) - 1: Regarding point a, Clause 1, Article 137 Law on Enterprise 2020 - 2: Regarding point b, Clause 1, Article 137 Law on Enterprise 2020	1	
3	Number of legal representative	1	Chairman of the Board of Directors
4	Amend the Charter following the Law on Enterprise 2020 (Yes/No)?	Yes	
5	Issue Regulations on Corporate Governance following the Law on Enterprise 2020 and Decree No. 155/2020/ND-CP	Yes	
6	Date of Annual General Meeting of Shareholders	6/6/2025	
7	Date of publishing AGM documents	16/5/2025	
8	Date of publishing Resolutions and Minutes of the AGM	6/6/2025	
9	How many times does the Company successfully hold the AGM (1/2/3)?	1	
10	Does the Company receive any complaints regarding the organization and the Resolutions of the AGM? (Yes/No)	No	

No	Indicators	6 months of 2025	
		Answer	Details (if any)
11	Frequency of reminders and notices issued by the Stock Exchange regarding the organization and information disclosure about the General Meeting of Shareholders	0	
12	Frequency of reminders and notices issued by the State Securities Commission regarding the organization and information disclosure about the General Meeting of Shareholders	0	
13	Number of Board of Directors members	5	
14	Number of independence Board of Directors members	0	
15	Does the chairman of the BOD concurrently hold the position of General Director? (Yes/No)	No	
16	Number of Board of Directors meetings	3	
17	Subcommittee under the Board of Directors (Yes/No)	No	
18	Name of subcommittees under the Board of Directors	No	
19	Does the Company have an independent BOD member in charge of compensation and personnel issues (Yes/No)?	No	
20	Does the Company appoint an officer in charge of Corporate Governance?	Yes	
21	Does the Head of Supervisory Board work full-time at the Company?	Yes	
22	Number of Supervisory Board members	3	
23	Number of supervisors being affiliated persons of Board of Directors, General Directors, and other related managers (name in details, if any)	0	
24	Number supervisors holding managerial titles (List in details, in any)	0	

No	Indicators	6 months of 2025	
		Answer	Details (if any)
25	Number of supervisors working in financial department of the Company or auditing firm that audits Company's financial statement within 3 years prior to being elected to the Supervisory Board?	Yes	Term 2020-2025: 01 person working in financial department Term 2025-2030 (since June 6, 2025): None
26	Number of Supervisory Board meetings	2	
27	Does the company have an Audit Committee (Yes/No)	No	
28	Audit Committee under the Board of Directors (Yes/No)	No	
29	Number of Audit Committee members	No	
30	Number of Audit Committee meetings	No	
31	Does the Company's website provide full information to shareholders as required? (Yes/No)	Yes	
32	Does the Company pays dividends within 6 months from the date of the AGM in the reporting period? (Yes/No)	Yes	
33	Is the Company reminded or noted by the Stock Exchange or the State Securities Commission about transactions with related parties? (Yes/No)	No	

TABULATOR



Le Nhan Quyen

LEGAL REPRESENTATIVE




**Chairman of Board of Directors
Ho Tan Luat**

**CA MAU WATER SUPPLY
JOINT STOCK COMPANY**

No: 24./DS-CMW

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ca Mau, July 21, 2025

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

Stock symbol: CMW

Company name: Ca Mau Water Supply Joint Stock Company

Closing date: 30/6/2025

No	Stock symbol	Full name	Positions at the Company	Relationship with internal persons	Type of identification card	Number	Date of issue
1	2	3	4	5	6	7	8
1	CMW	Ho Tan Luat	Chairman of the BOD, Legal representative		ID card	096070018237	14/8/2021
1.01	CMW	Ho Tan Sy		Father	ID card	096036003898	18/11/2021
1.02	CMW	Tran Thi Bay		Mother	ID card	096141004954	18/11/2021
1.03	CMW	Tran Thu Hien		Spouse	ID card	096173011625	14/8/2021
1.04	CMW	Ho Quoc Quy		Offspring	ID card	096093009672	14/8/2021
1.05	CMW	Hồ Quốc Quyền		Offspring	ID card	096020302897	19/2/2022
1.06	CMW	Ho Tan Cuong		Sibling	ID card	096060000708	23/4/2021
1.07	CMW	Ho Kim Thoai		Sibling	ID card	096171000763	23/4/2021
1.08	CMW	Ho Tan Phap		Sibling	ID card	096073000296	3/4/2021
1.09	CMW	Ho Tan Bao		Sibling	ID card	096075000268	30/3/2021
1.10	CMW	Ho Thien Chua		Sibling	ID card	096076012388	22/11/2021
1.11	CMW	People's Committee of Ca Mau Province		Mr. Ho Tan Luat is state representative	Decision	768/QĐ-UBND	02/04/2025

No	Stock symbol	Full name	Positions at the Company	Relationship with internal persons	Type of identification card	Number	Date of issue
2	CMW	Pham Phuoc Tai	BOD member, General Director		ID card	096074861605	14/8/2021
2.01	CMW	Nguyen Thi Xinh		Mother	ID card	086150003868	10/5/2021
2.02	CMW	Nguyen Tan Van		Father-in-law	ID card	096058008134	20/3/2022
2.03	CMW	Tang Thi Kieu Tho		Mother-in-law	ID card	096160001135	1/4/2022
2.04	CMW	Nguyen Thi Thanh Kieu		Spouse	ID card	096179015066	14/8/2021
2.05	CMW	Pham Nguyen Lan Phuong		Offspring	ID card	096305013840	20/8/2021
2.06	CMW	Pham Nguyen Tung Phuong		Offspring	None		
2.07	CMW	Pham Phuoc Luu		Sibling	ID card	330927703	19/7/2018
2.08	CMW	Pham Phuoc Truyen		Sibling	ID card	086072005542	2/7/2021
2.09	CMW	Nguyen Thi Hai		Sister-in-law	None		
2.10	CMW	Nguyen Cam Binh		Sister-in-law	ID card	086172005542	2/7/2021
2.11	CMW	Le Thi Huong		Sister-in-law	None		
2.12	CMW	People's Committee of Ca Mau Province		Mr. Pham Phuoc Tai is state representative	Decision	768/QĐ-UBND	02/04/2025
3	CMW	Pham Tan Phong	BOD member, Deputy General Director		ID card	095078009502	10/8/2021
3.01	CMW	Pham Tan Buu		Father	ID card	095050003616	14/8/2021
3.02	CMW	Nguyen Thi Can		Mother	ID card	095150003245	14/8/2021
3.03	CMW	Nguyen Hoang Tong		Father-in-law	ID card	096049001972	3/5/2023
3.04	CMW	Tran Ngoc Pha		Mother-in-law	ID card	096150007432	20/8/2021
3.05	CMW	Nguyen Hong Le		Spouse	ID card	096178004811	10/8/2021
3.06	CMW	Pham Minh Phuong		Offspring	ID card	096306002396	27/6/2025
3.07	CMW	Pham Viet Long		Offspring	ID number	096212009291	26/6/2025
3.08	CMW	Pham Thi Nuong		Sibling	ID card	095172008091	9/8/2021
3.09	CMW	Pham Thuy Kieu		Sibling	ID card	095173003170	8/5/2023
3.10	CMW	Pham Thi Mau		Sibling	ID card	095180007441	2/12/2022
3.11	CMW	Pham Thi Cam		Sibling	ID card	095183010293	2/7/2021

No	Stock symbol	Full name	Positions at the Company	Relationship with internal persons	Type of identification card	Number	Date of issue
3.12	CMW	Pham Thi Ngan		Sibling	ID card	095185008346	8/6/2022
3.13	CMW	Tran Van Tien		Brother-in-law	ID card	095069007360	3/5/2023
3.14	CMW	To Van Ho		Brother-in-law	ID card	095077005538	9/12/2022
3.15	CMW	Nguyen Van Truong		Brother-in-law	ID card	095086004314	8/6/2022
3.16	CMW	People's Committee of Ca Mau Province		Mr. Pham Tan Phong is state representative	Decision	768/QĐ-UBND	02/04/2025
4	CMW	Tran The Hung	BOD member		ID card	074077000666	8/2/2021
4.01	CMW	Tran Van Ich		Father	ID card	034038007745	15/11/2023
4.02	CMW	Bui Thi Khanh		Mother	ID card	034150006637	13/4/2021
4.03	CMW	Nguyen Van Quan		Father-in-law	ID card	074060000833	19/4/2021
4.04	CMW	Nguyen Thi Meo		Mother-in-law	ID card	074160000590	10/4/2021
4.05	CMW	Nguyen Thi Huong Tra		Spouse	ID card	074184000457	23/9/2024
4.06	CMW	Tran Nguyen Thanh Ha		Offspring	ID card	074307009536	13/1/2022
4.07	CMW	Tran Nguyen Minh Khoi		Offspring	ID card	074210001354	10/10/2024
4.08	CMW	Tran Kim Lan		Sibling	ID card	034170007857	4/12/2024
4.09	CMW	Tran Duc Tho		Sibling	ID card	074079000569	10/4/2021
4.10	CMW	Tran Thi Dinh		Sibling	ID card	074181000399	25/3/2021
4.11	CMW	Nguyen Thanh Dat		Brother-in-law	ID card	074068000947	4/12/2024
4.12	CMW	Nguyen Thi Thanh Xuan		Sister-in-law	ID card	075185001810	10/4/2021
4.13	CMW	Nguyen Tan Dung		Brother-in-law	ID card	074077000340	25/3/2021
4.14	CMW	Thu Dau Mot Water Joint Stock Company	General Director	Mr. Tran The Hung is its capital representative	Business code	3702226772	
4.15	CMW	Water Supply and Environment Consulting Joint Stock Company	BOD member		Business code	300394676	
4.16	CMW	Phu Hoa Construcion, Design, Investment, and Trading Joint Stock Company	BOD member		Business code	3703069794	

No	Stock symbol	Full name	Positions at the Company	Relationship with internal persons	Type of identification card	Number	Date of issue
4.17	CMW	Thu Dau Mot Development and Investment Company Limited	Director		Business code	3702609736	
4.18	CMW	Gia Tan-Cam My Water Supply Service Joint Stock Company	BOD member		Business code	3603879851	
4.19	CMW	Biwase Quang Binh Joint Stock Company	BOD member		Business code	3101091785	
4.20	CMW	Can Tho Water Supply and Drainage Joint Stock Company	BOD member		Business code	1800155244	
5	CMW	Le Chanh Huy	BOD member		ID card	095082003754	12/4/2022
5.01	CMW	Le Hong Khanh		Father	ID card	044051001951	17/6/2021
5.02	CMW	Bui Thi Dai		Mother	ID card	046154005361	2/7/2021
5.03	CMW	Tran Van Xeo		Father-in-law	ID card	096050003118	5/5/2021
5.04	CMW	Tran Thi Ha		Mother-in-law	ID card	096150003125	5/5/2021
5.05	CMW	Tran Hong Hang		Spouse	ID card	096184007754	13/8/2021
5.06	CMW	Le Hoang Chuong		Sibling	ID card	046075000169	22/11/2021
5.07	CMW	Le Thi Khanh My		Sibling	ID card	095178005659	12/8/2021
5.08	CMW	Le Chanh Hoang		Sibling	ID card	095095009217	12/2/2023
5.09	CMW	Vu Thi My Huong		Sister-in-law	ID card	079174016330	7/4/2021
5.10	CMW	Huynh Thanh Tung		Brother-in-law	ID card	051075007541	12/8/2021
5.11	CMW	Do Thi Thuc Trinh		Sister-in-law	ID card	064195008353	2/7/2021
6	CMW	Huynh Thien Tri	Chief accountant/ Authorized person to disclose information		ID card	096072023564	10/7/2023
6.01	CMW	Huynh Thien Tam		Father	ID card	096040004621	6/9/2021
6.02	CMW	Le Thi Le Mai		Mother	ID card	096150007432	6/9/2021
6.03	CMW	Ho Chau Tuan		Father-in-law	ID card	096056004494	25/8/2021
6.04	CMW	Tran Tuyet Mai		Mother-in-law	ID card	096162008853	14/8/2021

No	Stock symbol	Full name	Positions at the Company	Relationship with internal persons	Type of identification card	Number	Date of issue
6.05	CMW	Ho Thu Quyen		Spouse	ID card	096179014831	14/8/2021
6.06	CMW	Huynh Gia Bao		Offspring	ID card	096200004729	27/12/2022
6.07	CMW	Huynh Gia Han		Offspring	ID card	096308003452	26/9/2022
6.08	CMW	Huynh Thi Thanh Truc		Sibling	ID card	096174012454	30/9/2021
6.09	CMW	Huynh Thi Cam Tu		Sibling	ID card	096178013444	15/8/2022
6.10	CMW	Phan Vu Van		Brother-in-law	ID card	096078006625	15/8/2022
7	CMW	Nguyen Thi My Huyen	Head of Supervisory Board		ID card	096181000366	27/3/2021
7.01	CMW	Nguyen Tan Loc		Father	ID card	096058000100	27/3/2021
7.02	CMW	To My Linh		Mother	ID card	096157000107	27/3/2021
7.03	CMW	Huynh Cop		Father-in-law	ID card	096055008288	25/8/2021
7.04	CMW	Le Thi Den		Mother-in-law	ID card	096161009143	25/8/2021
7.05	CMW	Huynh Van Hot		Spouse	ID card	096080016664	25/8/2021
7.06	CMW	Nguyen Thi Ngoc Tuyen		Sibling	ID card	096192001129	24/4/2021
7.07	CMW	Nguyen Pham Phu		Brother-in-law	ID card	084092004197	7/7/2022
7.08	CMW	Nguyen Khanh Huy		Sibling	ID card	096096000155	27/3/2021
7.09	CMW	Tran Pham Anh Thu		Sister-in-law	ID card	096301005447	14/2/2022
8	CMW	Quach Huynh Huong	SB member		ID card	096181014451	10/8/2021
8.01	CMW	Quach Hong Tet		Father	ID card	096052007327	15/11/2021
8.02	CMW	Huynh Kim Oanh		Mother	ID card	096158009396	15/11/2021
8.03	CMW	Vo Nhat Minh		Offspring	ID card	096208002000	11/8/2022
8.04	CMW	Quach Nguyen Chan		Sibling	ID card	096082016652	19/8/2021
8.05	CMW	Nguyen Thi Tu Quyen		Sister-in-law	ID card	096192014680	10/5/2021
9	CMW	Van Hai Ly	SB member		ID card	096182001080	13/4/2021
9.01	CMW	Huynh Ngoc Tiep		Mother	ID card	096155000377	13/4/2021
9.02	CMW	Tran Van Muon		Father-in-law	ID card	096043002413	14/8/2021
9.03	CMW	Nguyen Thi Dung		Mother-in-law	ID card	096147004272	14/8/2021
9.04	CMW	Tran Quoc Minh		Spouse	ID card	096075003385	14/8/2021

No	Stock symbol	Full name	Positions at the Company	Relationship with internal persons	Type of identification card	Number	Date of issue
9.05	CMW	Tran Thuy An		Offspring	ID card	096304009460	13/8/2021
9.06	CMW	Van Thi Hai Linh		Sibling	ID card	096179011015	2/8/2021
9.07	CMW	Van Ngoc Huynh		Sibling	Passport	Q00271293	17/5/2023
9.08	CMW	Huynh Quang So		Brother-in-law	ID card	096074007798	20/8/2021
9.09	CMW	Ly Dong Khoi		Brother-in-law	Passport	Q00075572	21/11/2022
10	CMW	Le Nhan Quyen	Secretary of the BOD, Corporate governance officer		ID card	096182010391	10/8/2021
10.01	CMW	Le Thanh Khiet		Father	ID card	096062007164	12/8/2021
10.02	CMW	Le Bach Yen		Mother	ID card	096161002337	12/8/2021
10.03	CMW	Tran Quang Thin		Father-in-law	ID card	095051003545	2/7/2021
10.04	CMW	Ha Cam Tam		Mother-in-law	ID card	095152003127	2/7/2021
10.05	CMW	Tran Lam Nha		Spouse	ID card	095078007633	10/8/2021
10.06	CMW	Tran Vy Khang		Offspring	ID number	096211008081	13/6/2023
10.07	CMW	Tran Uyen Nhi		Offspring	ID number	096315007986	13/6/2023
10.08	CMW	Le Anh Thu		Sibling	ID card	096084003853	10/8/2021
10.09	CMW	Dao Thi Hoa		Sister-in-law	ID card	096188017239	10/8/2021

TABULATOR



Le Nhan Quyen

LEGAL REPRESENTATIVE



Chairman of Board of Directors

Ho Tan Luat